

Pima County/Tucson Women's Commission
Executive Committee Meeting
Wednesday, January 6, 2010 at 5:30 pm
240 North Court Ave, Tucson, AZ 85701

Adopted Minutes

- 1) **Call to order/roll call** – Called to order at 5:30pm by Mandel. Roll called by Baxter.
Present: Michael Mandel, Marian Amoroso-Benedetto
Absent: Carol Dow, Anna Harper
Staff: Jessie Baxter, Executive Director
Quorum established.
- 2) **Call to the public** – No public present
- 3) **Review and approve minutes from past Executive Committee meeting 11/4/09 and 12/2/09** -
Amoroso-Benedetto made motion to approve November Minutes as they are, Second by Mandel;
passed unanimously. Amoroso-Benedetto made motion to approve December Minutes as they are
typo included, Second by Mandel; passed unanimously.
- 4) **Review and approve December 2009 financials** - Amoroso-Benedetto made motion to approve
December financials, Second by Mandel; passed unanimously.
- 5) **Commissioner Recruitment Planning** – Baxter reported that no progress had been made with the
potential Commissioner from Ward I but she has met with Ward I and Ward III to discuss possible
appointees. Baxter will also talk to Commissioner Lewers about her cousin. Mandel also plans to
talk to a friend about serving. It was also mentioned that we could talk to past Commissioners such
as Dottie and Suela.
- 6) **City Budget Update and Planning** – Mandel gave a brief update on the events of the last City
Council meeting. Baxter gave report from the meeting she attended in December with City
Managers office and all Outside Agencies. The following month the City Council proposed an
unexpected 60% cut that included freezing all funding for the time being. The Executive Committee
came up with several possible approaches but decide to move forward with the option of making a
case to the City Council members that they should change their approach from cutting 60% from
Outside Agencies. Several suggestions were made as possible options for the proposal including:
cuts to Police and Fire pension for outside/extra work, questions were raised about the new approach
of furloughing public safety instead of making salary cuts given the “boots on the ground” argument
we’d previously heard, increased fees for golf, swimming, zoo, and busses (there was concern over
raising bus fees due to the ability of low income people to pay - Mandel suggested that we keep or
increase the ability for people to qualify for reduced fees on a need basis), extending City insurance
to Outside Agency employees for cost savings to the agencies allowing for larger cuts, City
employees being asked to contribute more toward their health/dental insurance, not paying mileage
to anyone in the City instead only allowing use of the fleet (could include not giving cars to Council
Members or other City Staff where it is not necessary. The cars could be replaced with a
combination of using the fleet and the city busses), moving all the City Council offices to one central

location instead of maintaining seven separate offices, reducing amount of money given to each City Council office.

Baxter will draft up list of ideas and Mandel will address City Council at the meeting/study session held next week.

- 7) **Lilly Ledbetter – Fair Pays Matters Luncheon 2/25/10** – Baxter reported that AAUW Scottsdale will play our GMM video about Ms. Ledbetter at their upcoming luncheon. Mandel will try to attend on Commissions behalf.
- 8) **Committee and Staff Reports**
 - a) **Advocacy Committee** - Amoroso-Benedetto reported the group hadn't met since September but was planning to meet next Monday, January 11, 2010.
 - b) **Development Committee** – No report. Group has not met.
 - c) **Young Women's Leadership Committee** - No report – group has not met.
 - d) **Executive Director** – Baxter reported:
 - 2010 Census will have a collection box at the Commission this spring
 - Continuing on the Anti-Hate Crimes Task Force
 - Update on insurance through United
 - Savings by eliminating unnecessary phone/Internet features and lines
 - Commission has received several calls from pregnant women in need of legal help
 - Submitted billing for City and County for second quarter
 - Audit is still in progress- working on information regarding 990s- should have draft soon.
 - Mandel suggested that we allow staff to work from home in an attempt to reduce office costs.
- 9) **Adjourn** - Amoroso-Benedetto made motion to adjourn at 6:40pm, Second by Mandel; passed unanimously.